



Before deciding to adopt and implement **CLEAR**, you should determine if **CLEAR** is right for your agency and your targeted population. Below is a checklist of questions you need to consider before deciding if you should implement **CLEAR**. The purpose of this checklist is to guide decision making to determine if **CLEAR** is the right intervention for your agency and community.

Part I: Is CLEAR right for your agency and community?

Goodness of Fit	No	Yes	I Don't Know
1. Are the intervention goals appropriate for your agency?			
2. Are the intervention goals appropriate for your target population?			
3. Are the intervention objectives appropriate for your agency?			
4. Are the intervention objectives appropriate for your target population?			
5. Are risk reduction messages appropriate for agency norms and values?			
6. Are risk reduction messages appropriate for target population norms and values?			
7. Are risk reduction messages appropriate for (larger) community population norms and values?			
8. Are males and females ages 16 and older living with HIV/AIDS and/or high-risk individuals your target population?			

CLEAR: Choosing Life: Empowerment, Action, Results!
A one-on-one intervention with youth and adults living with HIV/AIDS.

**Readiness
Checklist**

Goodness of Fit	No	Yes	I Don't Know
9. Is this intervention culturally appropriate for your target population?			
10. Does this intervention address or have the capacity to address risk factors within your target population?			

In addition to thinking through the above questions in detail, you can use the questions below to determine if your agency has the capacity, or can build the capacity, to implement **CLEAR**. This section will help you think through the organizational structures, processes, and resources needed to successfully implement **CLEAR**.

Part II: Does your agency have the capacity to implement CLEAR?

Agency Capacity	No, we do not have this capacity	We do not presently have the capacity, but can build it in time	Yes, we have the capacity
1. Does your agency have the capacity to implement each core element?			
2. Does your agency have a management commitment to implement each core element with fidelity?			
3. Does your agency have staff commitment to implement each core element with fidelity?			
4. Does your agency have sufficient resources to implement each core element with fidelity?			
5. Do you have the capacity to identify and recruit members of the target population for this intervention?			
6. Does the staff have the capacity to form a community advisory group recruited from community members, target populations, and agency staff members?			
7. Are you able to secure “buy-in” for CLEAR from agency staff and key stakeholders to enhance the quality of prevention services provided by the agency?			

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Readiness Checklist

Agency Capacity	No, we do not have this capacity	We do not presently have the capacity, but can build it in time	Yes, we have the capacity
8. Is your agency able to allocate resources for one 25% FTE experienced program manager for CLEAR?			
9. Is your agency able to allocate resources for one 10% FTE experienced and licensed clinical supervisor for CLEAR?			
10. Is your agency able to allocate resources for at least two 50% FTE or one 100% FTE experienced counselors?			
11. Is your agency able to allocate resources to provide incentives for CLEAR participants?			
12. Does your agency have access to a private area where participants can meet uninterrupted for 2 hours per session (up to 21 sessions)?			