



## Training FAQs

### **Who may attend TOF trainings?**

Trainings are open to health departments and community-based organizations who serve the prevention needs of Black MSM. Ideal candidates are health department trainers (who want to acquire skills to train implementation staff) and "front-line" field staff who would be directly involved with the implementation of *d-up!*

### **Others**

Webinars will be held for program monitors and funders who are interested in learning more about *d-up!* but may not be directly involved with implementation.

### **How many individuals from my organization/agency may attend?**

Since space is limited, a maximum of three individuals per agency may attend the training. It is recommended that an organization send at least two individuals to the TOF.

### **My organization is interested in adapting *d-up!* for another population. Should we attend this training?**

*d-up!* is a cultural adaptation of POL for Black men who have sex with men (MSM). Agencies interested in targeting other populations should use the basic POL model as the framework for adaptation to their own specific population or adapt/implement other appropriate Diffusion of Effective Behavioral Interventions (DEBIs) instead.

### **Since *d-up!* is specifically designed for Black MSM, do I have to be a Black MSM to attend this training?**

No. However, considering *d-up!* is designed for and targets Black MSM, potential trainers and implementation staff should have extensive experience and demonstrated cultural competency working with Black MSM. The success of your *d-up!* training or intervention will be based in large part about whether your target Black MSM will positively accept and relate to the delivery staff. The *d-up!* implementation Manual recommends that at least one trainer/facilitator should be a Black MSM.

### **How long is each day of the training?**

Each day consists of 8 hours of training. There is a training field trip activity held during the evening of the third training day.

**Is there a registration fee?**

No. Training is free. However, participants will be responsible for covering any travel, lodging, and meal costs.