

## Many Men, Many Voices Agency Readiness Self-Assessment

The following is a brief self-assessment intended to assist agencies (e.g., CBOs) to determine if they currently possess the capacity, or can build the capacity, to adopt and implement the Many Men, Many Voices intervention. Please read each item and then place a check mark (✓) in only one response option.

<b>Capacities and Resources Needed for Many Men, Many Voices</b>	<b>Yes, we have this capacity (1)</b>	<b>We do not presently have this capacity, but can build the capacity (2)</b>	<b>No, we do not have this capacity (3)</b>
1. At least one 100% full time group facilitator. A second facilitator can be hired at a full- or part-time level, depending on the level of need in the community. At least one facilitator must be a gay or bisexual male of color.			
2. Project staff to do outreach to recruit gay/bisexual men of color into the intervention sessions.			
3. An administrative employee to supervise the group facilitator(s).			
4. Training for facilitators that addresses: (1) group facilitation skills (2) completion of a training workshop, including review of the intervention theory and materials; (3) participation in practice sessions; and (4) observed co-facilitation of groups, including practice of mock intervention sessions.			
5. Access to markers, easel charts and newsprint, a VCR and television, an overhead projector, masking tape, poster boards, and clothespins.			
6. Meeting space with comfortable seating for discussions during <i>Many Men, Many Voices</i> sessions. Agencies should choose a location that is easily accessible from public transportation routes and is also in communities where young gay/bisexual men of color live, work, and socialize. The groups can be held at the agency or in other locations.			
7. Agency commitment to implement the entire <i>Many Men, Many Voices</i> program, and conduct quality assurance and monitoring and evaluation of the program. The intervention can be implemented in 7 sessions of 2-3 hours each, 12 sessions of 75-90 minutes each, or a weekend retreat that covers the entire 18-21 hours.			

If all of your responses were in column 1 (“Yes, we have this capacity”) or column 2 (“We do not presently have this capacity, but can build the capacity”), your agency is likely “ready” for *Many Men, Many Voices*.