

Guidelines for Participating in the *Many Men, Many Voices* Training Series

Many Men, Many Voices (3MV) is a group-level, STD/HIV prevention intervention for Black men who have sex with men. Participants are trained to facilitate this group-level intervention through attending a two part training Series: Level 1 (3 days) and Level 2 (3 days). Persons interested in attending this Series should have an understanding of the intervention and preferably some experience facilitating small groups. They may need to take a Group Facilitation Skills training prior to attendance in the Series. In general, at least two persons should be trained from any given agency. It is suggested that at least one of the 3MV facilitators should be a peer, that is, a Black man who has sex with men. At the program level, having a peer facilitator for a small group intervention increases effectiveness.

1. Target Audience: This Series is designed for prevention providers in public health and community-based organizations (CBOs) and others who want to learn to use a science-based, small group intervention for STD/HIV prevention for Black men who have sex with men.

2. Description of the 3MV Series – learning to be a group facilitator for the 3MV intervention takes place in a two part Series:

***The Level 1 training is designed for, and should be attended by, individuals who intend to directly deliver the intervention (i.e., facilitators). Other individuals that will not directly facilitate group sessions (e.g., supervisors of facilitators, executive directors, grant monitors, etc.) may observe a Level 2 session. However, supervisors and others may choose to request an overview presentation of the intervention, via a CRIS request, rather than attend a training**

LEVEL 1: The INTERVENTION: The entire 6 sessions of the 3MV Intervention are presented over 3 days. The goal of Level 1 is for participants to directly experience the curriculum. The sessions are highly interactive, incorporating group exercises, behavioral skills practice, group discussions, and role play.

Participants who are Black men who have sex with men will be encouraged to respond to the exercises and activities as though they are a ‘client.’ They may choose to disclose personal experiences or share the experiences of other Black MSM.

The confidential nature of each training session is an important value and is agreed to by each individual in order to participate. For the personal comfort of participants, supervisors who plan to observe a Level 2 session preferably should observe one in which their supervisees are not involved. This may necessitate travel on the part of supervisors that wish to observe a Level 2 training.

NOTE ABOUT THE IMPLEMENTATION MATERIALS: Participants will receive the intervention implementation materials at the conclusion of Level 1. Sections of these materials are required reading prior to attending Level 2. Participants attending only a Level 2 training can access the materials from a colleague who has attended a Level 1 session or may request that AED ship to them a CD-ROM.

LEVEL 2: TRAINING OF FACILITATORS (TOF). Level 2 will prepare participants to become group facilitators of the 3MV intervention. Participants will be prepared to offer 3MV to clients in their own agencies.

3MV facilitators must attend Level 1 to be eligible to participate in Level 2. Non-facilitators of the intervention may observe a Level 2 session without participating in Level 1.

NOTE ABOUT GROUP FACILITATION SKILLS: This TOF will not provide participants with basic group facilitation skills. It is each program's responsibility to ensure that all staff intending to deliver the 3MV intervention are adequately trained in group facilitation skills.

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